

SB-23-12926 - 2024 Actives & Retirees Health Insurance Rates

ACTION REQUESTED:

The Board is requested to approve an Rate Adjustment - Active and Retiree Health Insurance .
Period of agreement is: 1/1/2024 to 12/31/2024

AMOUNT AND SOURCE OF FUNDS:

Transaction Amount: \$ 0.00

BACKGROUND/EXPLANATION:

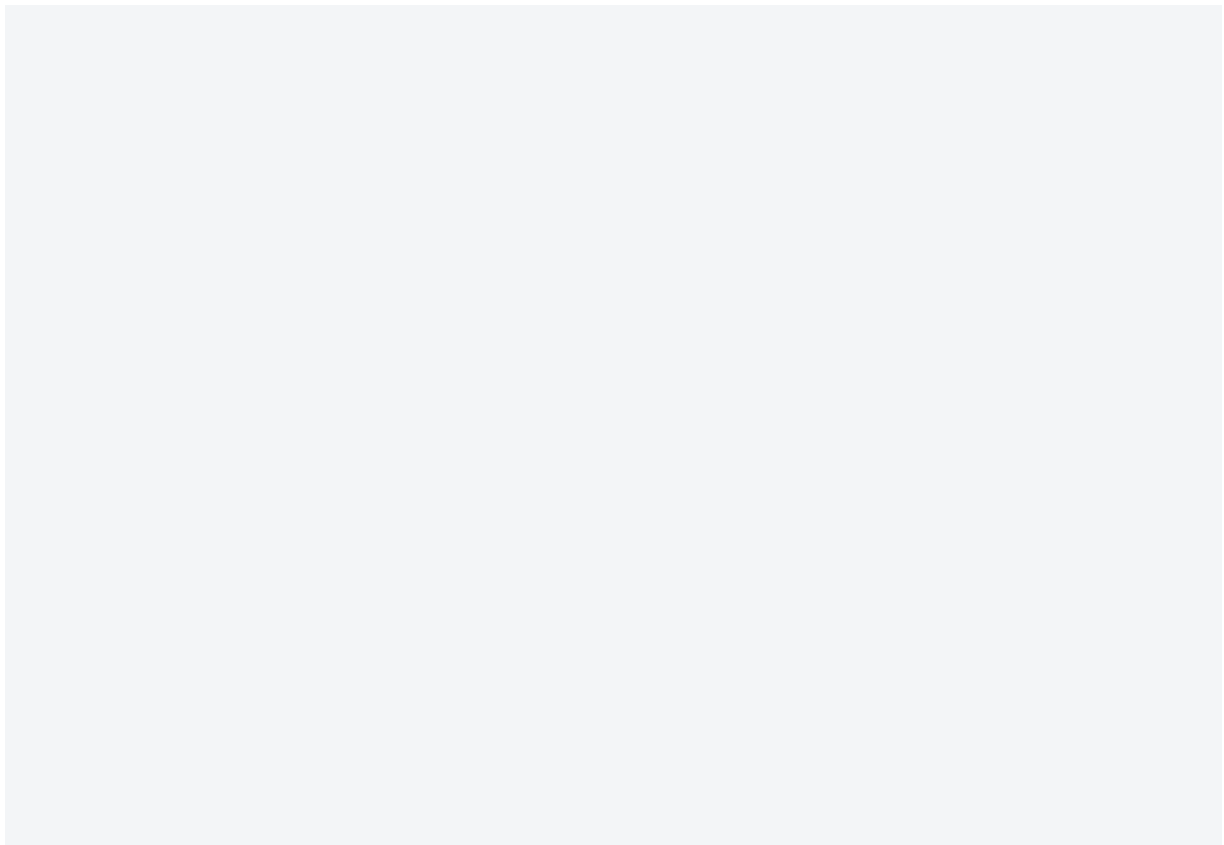
The Department of Human Resources is requesting the Board of Estimates review and approve the healthcare rates for Plan Year 2024. The healthcare rates include the premium for active employees, retirees, and COBRA participants.

The rates are broken down by pay frequency (including monthly, biweekly, weekly, and 21-pay). The rates outlined in this submission will go into effect on January 1, 2024, and will be communicated to employees and retirees during the annual Open Enrollment period from October 2nd –October 18th, 2023.

EMPLOY	LIVING WAGE:	LOCAL HIRING:	PREVAILING WAGE:
BALTIMORE:			
N/A	N/A	N/A	N/A

COUNCIL DISTRICT: Citywide

ENDORSEMENTS:



SB-23-12911 - Memorandum of Understanding for Baltimore Fire Officers, Local 964, IAFF (Fiscal Year 2024)

ACTION REQUESTED:

The Board is requested to note the Memorandum of Understanding (MOU) between the City of Baltimore and the Baltimore Fire Officers, Local 964, IAFF (Local 964) for fiscal 2024. Period of agreement is: Based on Board Approval

AMOUNT AND SOURCE OF FUNDS:

Transaction Amount: \$ 0.00

BACKGROUND/EXPLANATION:

Wage increases for employees covered by the MOU are included in the budget for Local 964 for FY 2024.

In accordance with the Municipal Labor Relations Ordinance (MLRO), negotiations have concluded with Local 964 for FY 2024. The results of the negotiations have been reduced to writing in the form of the MOU.

The Fire Department’s Legal Counsel has reviewed the Memorandum of Understanding for form and legal sufficiency.

EMPLOY BALTIMORE:	LIVING WAGE:	LOCAL HIRING:	PREVAILING WAGE:
N/A	N/A	N/A	N/A

ENDORSEMENTS:

Law has reviewed and approved for form and legal sufficiency

